

Sidney Community School District  
Board of Directors Regular Monthly Meeting  
January 12th, 2026 2754 Knox Road Sidney, IA 51652

Call meeting to order and determine quorum Board Secretary Bailey McNees called the meeting to order at 6:00 pm. Present were President Renee Johnson, Vice President Justin Travis, Directors: Megan Franks, Teresa Graham and Mai Le. Also, present were Superintendent Michael Brown, Secondary Principal Kimberly Payne, Elementary Principal Shannon Wehling.

The Pledge of Allegiance was recited.

Recognition of guests and public comment, 14 Guests. 1 public comment.

Approval of Agenda

Motion to approve the updated agenda was made by Director Graham with a second by Vice-President Travis.

Motion carried 5 ayes to 0 nays.

Approval of Consent Agenda

Reviewed December Meeting minutes.

Mrs. McNees presented the bills & financial reports. Mr. Brown presented fundraisers and open enrollments to the board. Motion to approve the consent agenda with the recommendations of Superintendent Brown was made by Director Franks with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Reports

Elementary Report: Mrs. Wehling presented the elementary report. Mrs. Wehling talked about the winter FAST testing window. She was excited to share with the board the new STEM activities Mrs. Hanken has incorporated into library time for the elementary students. Touched on enrollment numbers, future dates, and open positions.

Jr/Sr High Report: Mrs. Payne presented the Jr/Sr High Report. Mrs. Payne began with enrollment numbers at the high school. She noted that Iowa Western enrollment numbers are looking great - 25 students enrolled in 41 total classes. The nutrition audit went well - she was happy to report that Ms. Windmuller was impressed with the kind, warm, and welcoming atmosphere for her and the students. Overall, a very positive report. Noted that the Penn Foundation grant orders are starting to come in - which is very exciting for those who have received the grant.

Maintenance Report: Mr. Salinas presented the maintenance report. He touched on the HVAC repairs, boiler repairs at the Elementary, signage at the football field, and lights and ballast repairs in the gym. Positive news is that the Elementary is holding up well so far in the cold temperatures and the Geothermal system at the high school is holding pressure.

AD/Extra Curricular Report: No report.

Transportation Report: Mr. Whitehead presented the transportation report. He gave an update on repairs to the buses that took place over winter break.

Superintendent Report: Mr. Brown presented the superintendent report. Mr. Brown spoke about the current bills potentially coming through the legislature and the proposed SSA increases and what to expect. SSA has not been set yet. They are starting work on the budget.

Approval of Resignation/Retirement of Personnel

The following resignations and contracts were approved by the board. Motion to approve was made by Vice-President Travis with a second by Director Franks. Motion carried 5 ayes to 0 nays.

Contract for Andrew Smith-JH/HS Custodian

Resignation of Bailey McNees-School Business Official

Resignation of Bailey McNees-Co-Board Secretary/Treasurer

Resignation of Shelby Duncan-Elementary Para-professional

Contract for Cortney Sparks-4th Grade Teacher

Contract for Hannah Volker-3rd Grade Teacher

New Business

Discussion and approval of GHAEA Communications Support/Marketing contract Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion and approval of Modified Supplemental Amount for At-Risk/Drop-out Prevention (\$134,678) Motion to approve was made by Director Graham with a second by Director Le. Motion carried 5 ayes to 0 nays.

Discussion and approval of Removal of Bailey Drennen as signatory at Arbor Bank Motion to approve was made by Director Franks with a second by Director Graham. Motion carried 5 ayes to 0 nays.

Discussion and approval of Removal of Bailey Drennen and Randy Albright as signatories at First Interstate Bank Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion and approval of Addition of Darla Kirkpatrick and Michael Brown as signatories at First Interstate Bank Motion to approve was made by Director Graham with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion and approval to accept Fiscal Year 2025 Audit Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion-Junior High Sports, Options were discussed and planning a work session to discuss the topic.

Discussion-Community Listening Session, Options were discussed, looking into possible dates.

#### Board Comments

Next regular meeting February 16, 2026, 6:00 p.m. at Sidney Community Schools Jr/Sr High Building, Sidney, IA

President Johnson thanked the public guests for attending the meeting.

#### Celebrations

Gabi Jacobs was selected as SWI Herald's Fall sports Female Athlete of the Year! Gabi finished 3rd place at the Individual State Tennis Tournament and was a big contributor on Sidney's Volleyball team who also went to State this year. Congratulations Gabi!

Teammates will be hosting a Free Will Donation Chili feed on Tuesday, January 13th at the Basketball games vs East Mills.

Thank you to our Senior Winter Athletes for your leadership, dedication, and representing our school in a positive manner! Flynt Bell- Wrestling, Alyssa Melvin- Basketball, Marcy Morgan- Wrestling, and Aiden Stenzel-Basketball. Thanks to the William and Patricia Penn Private Foundation, we have a new fleet of guitars for our current and future guitar classes! Mrs. Zavadil can't wait to showcase them at Celebration on March 5-6!

Congratulations to the students who made the 1st Semester Gold, Silver, and Bronze Honor Roll. Go to the School Website or Facebook to find the list of students on the honor roll.

#### Adjournment

Motion to adjourn at 7:40pm was made by Director Franks with a second by Vice President Travis. Motion Carried 5 ayes to 0 nays.

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Board President

Date

Board Secretary

Date